

## MILPERSMAN 1306-1000

### REENLISTMENT INCENTIVES

<b>Responsible Office</b>	NAVPERSCOM (PERS-40BB)	<b>Phone:</b>	DSN COM FAX	882-3510 (901) 874-2510 882-2640
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<b>Exhibits</b>	1. GUARD 2000 Request Format 2. GUARD Billet Non-Availability Message 3. GUARD Commitment Message, Non-Special Programs Billet 4. GUARD Commitment Message, Special Programs Billet
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1. **Purpose.** To provide information and procedures pertaining to various Navy reenlistment incentive programs. Other MILPERSMAN articles pertaining to Navy reenlistment incentive programs are as follows:

<b>Topic</b>	<b>See MILPERSMAN</b>
Guaranteed Assignment Retention Detailing (GUARD 2000) Program	1306-1002
Guaranteed Assignment Retention Detailing (GUARD 2000) Program for Nuclear Trained Personnel	1306-1004
Assignment to School as a Reenlistment Incentive	1306-1006

2. **Policy.** This article and its sub-articles present various Navy reenlistment incentive programs in regard to duty assignments and school guarantees, setting forth eligibility criteria and requesting procedures for each.

a. It should be noted that incentives offered under one program may not normally be obtained in conjunction with incentives offered by another program, unless specifically noted.

b. A member may not be guaranteed a choice of duty under Guaranteed Assignment Retention Detailing (GUARD 2000) Program and training under the Selective Training and Reenlistment (STAR) Program as dual incentives for the same reenlistment.

c. A member may receive Selective Reenlistment Bonus (SRB) for reenlistment; SRB is not a guarantee of any reenlistment program.

d. See MILPERSMAN 1160-090 for the Selective Conversion and Reenlistment (SCORE) Program and MILPERSMAN 1160-100 for the Selective Training and Reenlistment (STAR) Program.

e. Exhibits 1, 2, 3, and 4 are to be used as appropriate.

**EXHIBIT 1**

**GUARD 2000 REQUEST FORMAT**

(Use the proper message format containing the following.)

SUBJECT LINE: GUARD 2000 REQUEST ICO RATE, NAME, LAST FOUR DIGITS OF SSN, NEC, COMNAVPERSCOM DESK CODE (NRPC CODE 30 FOR USNR-R (FTS))

1. MEMBER RECOMMENDED OR NOT RECOMMENDED FOR REENLISTMENT BY THE COMMANDING OFFICER.

2. IN ORDER, PROVIDE THE FOLLOWING INFORMATION:

- A. ACTIVE DUTY SERVICE DATE (ADSD)
- B. EXPIRATION OF ACTIVE OBLIGATED SERVICE (EAOS)/EAOS AS EXTENDED
- C. IS INDIVIDUAL NOW UNDER ORDERS? (YES/NO)
- D. NUMBER OF DEPENDENTS/LOCATION OF DEPENDENTS

3. A. PERIOD FOR WHICH APPLICANT WILL REENLIST IF GUARANTEED DUTY REQUESTED.

B. LIST DUTY STATION/TYPE DUTY PREFERRED BY APPLICANT. INCLUDE AT LEAST THREE CHOICES (IN ORDER).

C. REMARKS OF APPLICANT.

4. PREVIOUS TWO REGULAR ENLISTED EVALUATIONS ARE REQUIRED AS INDICATED BELOW:

DATE OF NAVPERS 1610/2/BLOCKS 27 THROUGH 39 (E-7/8/9).

DATE OF NAVPERS 1616/26/BLOCKS 27,28,30,31,32,36, AND 39 (E-3/4/5/6).

NO COURTS-MARTIAL, NONJUDICIAL PUNISHMENT (NJP), OR INVOLVEMENT WITH CIVIL AUTHORITIES WITHIN 18 MONTHS OF EAOS AS EXTENDED.

5. CO REMARKS, INCLUDING SPECIFIC RECOMMENDATION FOR ANY TYPE OF SPECIAL DUTY THE APPLICANT MAY HAVE REQUESTED (RECRUITING DUTY, OVERSEAS DUTY, ETC.). FOR E-3s MAKE POSITIVE STATEMENT TO THE FACT THAT THE MEMBER HAS PASSED THE E-4 EXAMINATION. (E-3s WHO HAVE NOT PASSED THE E-4 EXAMINATION ARE INELIGIBLE FOR GUARD.) FOR OVERSEAS DUTY REQUESTS, MAKE POSITIVE STATEMENT THAT APPLICANT HAS SATISFACTORILY COMPLETED OVERSEAS SCREENING PER MILPERMAN 1300-300.

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**EXHIBIT 2**

**GUARD BILLET NON-AVAILABILITY MESSAGE**

(Use the proper message format containing the following.)

RMKS/1. REQUEST {Sailor's NARANO (LAST FOUR DIGITS OF SSN)} BE PROVIDED A COPY OF THIS MSG.

2. DUE TO NON-AVAIL OF BILLET, YOUR REQ CONTAINED REF A CANNOT BE APPROVED; HOWEVER, BELOW LISTED BILLETS ARE AVAIL FOR CONSIDERATION. THIS IS NOT TO BE CONSIDERED AS GUARANTEE AT THIS TIME. FURTHER, MEMBER SHOULD BE ADVISED BILLETS OFFERED IN THIS MSG ARE BEING OFFERED TO OTHER ELIGIBLE SAILORS; THEREFORE, IT IS ESSENTIAL THAT MEMBER CONTACT DETAILER VIA MSG/E-MAIL/PHONE IF INTERESTED IN THE BELOW LISTED BILLETS OR TO DISCUSS OTHER POSSIBLE OPTIONS.

3. FOLLOWING BILLETS AVAILABLE:

{List at least 3 alternatives.}

4. REQUEST MEMBER LIST BILLETS DESIRED IN ORDER OF PREFERENCE. UPON REPLY, ORDERS WILL BE ISSUED BASED ON BILLETS STILL AVAILABLE AND MEMBER'S PREFERENCES. YOUR COOPERATION IN THIS RETENTION EFFORT IS GREATLY APPRECIATED.

5. DETAILER: {Fill in detailer's name, phone, DSN, E-Mail.}

6. WHEN REF THIS MSG ENSURE NARANO (LAST FOUR DIGITS OF SSN), UIC, AND PERS {enter PERS code} ARE IN SUBJ LINE.  
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EXHIBIT 3

**GUARD COMMITMENT MESSAGE, NON-SPECIAL PROGRAMS BILLET**  
(Use the proper message format containing the following.)

RMKS/1. REQUEST {Sailor's NARANO (LAST FOUR DIGITS OF SSN)} BE PROVIDED A COPY OF THIS MSG.

2. FOR {Sailor's name}. DUTY REQ BY REF A IS GRANTED. BY SEPCOR ORDERS TO {Billet and UIC} WILL BE FORTHCOMING. NAVY PERSONNEL COMMAND (NAVPERSCOM) TAKES PLEASURE IN YOUR DECISION TO CONTINUE YOUR NAVAL CAREER BY USE OF THIS ASSIGNMENT GUARANTEE UNDER THE GUARD 2000 PROGRAM. THE SUCCESS OF SUCH PROGRAMS IS ENSURED BY YOUR PARTICIPATION WITH DETAILER AND CAREER COUNSELOR IN YOUR CAREER PLANNING AND DUTY ASSIGNMENTS.

3. FOR THE COMMANDING OFFICER:

A. ENSURE BLOCK 32 OF REENL CONTRACT STIPULATES GUARD ASSIGNMENT TO (Billet and UIC). CITE THIS MSG AS AUTH FOR ASSIGNMENT GUARD. {number of years reenlisting} REENL REQD.

B. **MEMBER IS WITHIN 3 MOS OF EAOS.** IF MEMBER DOES NOT REENL WITHIN 30 DAYS NOTIFY PERS {PERS Code} BY MSG. DUE TO LIMITED BILLETS AVAILABLE, ORDERS MAY BE CANCELLED AND BILLET NECESSARILY OFFERED TO ANOTHER ELIGIBLE SAILOR. IF MEMBER IS SRB ELIGIBLE, THE 30 DAY PROVISION DOES NOT APPLY. ADVISE {PERS Code} OF MEMBER'S INTENTIONS WITHIN THIS PERIOD.

C. **MEMBER IS GREATER THAN 3 MOS FROM EAOS.** IF MEMBER DOES NOT REENLIST 70 DAYS PRIOR TO EAOS NOTIFY PERS {PERS Code} BY MSG. DUE TO LIMITED BILLETS AVAILABLE, ORDS MAY BE CANCELLED AND BILLET NECESSARILY OFFERED TO ANOTHER SAILOR. IF MEMBER IS SRB-ELIGIBLE THE 70-DAY PROVISION DOES NOT APPLY. ADVISE {PERS Code} OF MEMBER'S INTENTIONS WITHIN THIS PERIOD.

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**EXHIBIT 4**

**GUARD COMMITMENT MESSAGE, SPECIAL PROGRAMS BILLET**

(Use the proper message format containing the following.)

RMKS/1. REQUEST {Sailor's NARANO (LAST FOUR DIGITS OF SSN)} BE PROVIDED A COPY OF THIS MSG.

2. FOR {Sailor's name}. DUTY REQ BY REF A IS GRANTED. MEMBER'S GUARD REQUEST HAS BEEN PASSED TO SPECIAL PROGRAMS NAVPERSCOM (PERS 4010), DSN 882-\_\_\_\_\_, COMM (901) 874-\_\_\_\_\_. ESTIMATE 7 WORKING DAYS FOR SCREENING REQUEST MSG FM NAVPERSCOM (PERS 4010). NAVPERSCOM TAKES PLEASURE IN YOUR DECISION TO CONTINUE YOUR NAVAL CAREER BY USE OF THIS ASSIGNMENT GUARANTEE UNDER THE GUARD 2000 PROGRAM. THE SUCCESS OF SUCH PROGRAMS IS ENSURED BY YOUR PARTICIPATION WITH DETAILER AND CAREER COUNSELOR IN YOUR CAREER PLANNING AND DUTY ASSIGNMENTS.

3. FOR THE COMMANDING OFFICER:

A. ENSURE BLOCK 32 OF REENL CONTRACT STIPULATES GUARD ASSIGNMENT TO (Billet and UIC). CITE THIS MSG AS AUTH FOR ASSIGNMENT GUARD. {number of years reenlisting} REENL REQD.

B. **MEMBER IS WITHIN 3 MOS OF EAOS.** IF MEMBER DOES NOT REENLIST WITHIN 30 DAYS NOTIFY PERS {PERS Code} BY MSG. DUE TO LIMITED BILLETS AVAILABLE, ORDERS MAY BE CANCELLED AND BILLET NECESSARILY OFFERED TO ANOTHER ELIGIBLE SAILOR. IF MEMBER IS SRB ELIGIBLE, THE 30-DAY PROVISION DOES NOT APPLY. ADVISE {PERS Code} OF MEMBER'S INTENTIONS WITHIN THIS PERIOD.

C. **MEMBER IS GREATER THAN 3 MOS FROM EAOS.** IF MEMBER DOES NOT REENLIST 70 DAYS PRIOR TO EAOS NOTIFY PERS {PERS Code} BY MSG. DUE TO LIMITED BILLETS AVAILABLE ORDERS MAY BE CANCELLED AND BILLET NECESSARILY OFFERED TO ANOTHER SAILOR. IF MEMBER IS SRB ELIGIBLE, THE 70-DAY PROVISION DOES NOT APPLY. ADVISE PERS {PERS Code} OF MEMBER'S INTENTIONS WITHIN THIS PERIOD.

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